

Company Registration Number: 07343725 (England & Wales)

Fulston Manor Academies Trust
(A Company Limited by Guarantee)

Annual Report and Financial Statements

For the Year Ended 31 August 2024

FULSTON MANOR ACADEMIES TRUST
(A Company Limited by Guarantee)

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FULSTON MANOR ACADEMIES TRUST
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Reference and Administrative Details

Members	D Robinson J Fassenfelt (resigned 5 September 2024) K West T Lawry N Davies M Gilbert (appointed 25 October 2024)
Trustees	L O'Sullivan, Chair of Trustees M Gilbert (resigned 3 December 2023) P Hatt P Crouch S Burden, Executive Headteacher T Cadwallader, Head of School (resigned 22 July 2024) J Heath (appointed 22 July 2024)
Company registered number	07343725
Company name	Fulston Manor Academies Trust
Principal and registered office	Fulston Manor School Brenchley Road Sittingbourne Kent ME10 4EG
Senior management team	S Burden, Executive Headteacher S Bendon, Assistant Headteacher G Bowden, Deputy Headteacher (Pastoral) SENCO J Dunnett, Deputy Headteacher (Curriculum) S Francis, Trust HR & Business Director K Franks, Assistant Headteacher R Prutton, Assistant Headteacher G Vigeon, Assistant Headteacher T Cadawallader, Head of School - South Avenue Primary
Independent auditors	Xeinadin Audit Limited Chartered Accountants Statutory Auditor 12 Conqueror Court Sittingbourne Kent ME10 5BH

FULSTON MANOR ACADEMIES TRUST
(A Company Limited by Guarantee)

Trustees' Report
For the Year Ended 31 August 2024

The Trustees present their annual report together with the financial statements and auditors' report of the charitable company for the year 1 September 2023 to 31 August 2024. The annual report serves the purposes of both a Trustees' report, and a directors' report and strategic report under company law.

The Trust operates 1 primary and 1 secondary Academy in Sittingbourne, Kent. Its academies have a combined pupil capacity of 1,758 and had a roll of 1,789 in the school census of Autumn 2023.

Structure, governance and management

a. Constitution

The Trust was incorporated on 12 August 2010 and commenced trading on 1 October 2010. The Trust is a company limited by guarantee with no share capital and became a Multi Academy Trust on 26 November 2013.

The charitable company's Memorandum and Articles of Association are the primary governing documents of the trust.

The Trustees of Fulston Manor Academies Trust are also the directors of the charitable company for the purposes of company law.

The Trust has charitable status for tax purposes under the reference XT35298.

Details of the Trustees who served during the year, and to the date these accounts are approved are included in the Reference and administrative details on page 1.

b. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

c. Trustees' indemnities

Subject to the provisions of the Companies Act 2006, every Trustee, officer or auditor of the Academy Trust shall be indemnified out of the assets of the Academy Trust against any liability incurred by them in that capacity in defending any proceedings, whether civil or criminal, in which judgement is given in favour or in which they are acquitted or in connection with any application in which relief is granted to them by the court from liability for negligence, default, breach of duty or breach of trust in relation to the affairs of the Academy Trust.

FULSTON MANOR ACADEMIES TRUST
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Trustees' Report (continued)
For the Year Ended 31 August 2024

Structure, governance and management (continued)

d. Method of recruitment and appointment or election of Trustees

The Academy Trust has a Board of Members. The Members of the Academy shall comprise:

- a. The signatories to the Memorandum and
- b. Any members appointed by special resolution by the existing members

Termination of membership is subject to provision within the Articles of Association of the Academies Trust. Members may resign by written notice provided that at any time the remaining number shall not be less than three.

The strategic board may appoint such number of Trustees as is noted within the Articles of Association of the Academies Trust.

- a. The Trustees will ensure that the people serving on the Board of Trustees have an appropriate range of skills and experience between them and give due attention to succession planning.
- b. There is representation amongst the Trustees or Local Governing Board from the parents of registered pupils at the Academies.

The strategic board may appoint the Headteachers to be Trustees through such process as they may determine.

There shall be a minimum of 3 Trustees but shall not be subject to any maximum. For the avoidance of doubt, The Chief Executive Officer cannot be a chairman of a Local Governing Body.

There shall be a minimum of two Parent Trustees unless there are Local Governing Bodies, which include at least two parent members.

The Chief Executive Officer shall be a Trustee for as long as they remain in office as such.

The term of office for Trustees and Governors is four years, unless resignation of office is given by notice to the Trust or Local Governing Body as appropriate.

e. Policies adopted for the induction and training of Trustees

The training and induction provided for new Trustees will depend on their existing experience. Where necessary induction will provide training on charity and educational legal and financial matters. All new Trustees will be given a tour of the Academies and the chance to meet with staff and students. All Trustees are provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as Trustees. As there are normally only one or two new Trustees a year, induction tends to be done informally and is tailored specifically to the individual. The Members and Trustees who were in office at 31 August 2024 and served throughout the year, except where shown, are listed on page 1.

FULSTON MANOR ACADEMIES TRUST
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Trustees' Report (continued)
For the Year Ended 31 August 2024

Structure, governance and management (continued)

f. Organisational structure

The structure of the Trust exists at four levels:

- The Board of Members
- The Trust Board
- The Local Governing Bodies of Fulston Manor School and South Avenue Primary School
- The Senior Leadership Groups of Fulston Manor School and South Avenue Primary School

The Members will maintain a strategic overview of the Trust's performance and adherence to the terms within the Funding Agreement.

The Trust Board, supported by the Local Governing Bodies, is responsible for setting general policy, adopting an annual plan and budget, monitoring the Trust and individual school's budgets, making decisions about the direction of the Trust and the schools, capital expenditure and senior staff appointments. The Senior Leadership Groups (Teams) are responsible for the day-to-day running of the schools.

The management structure in place encourages devolved responsibility and involvement in decision making at all levels of the organisation.

The Leadership Group in the secondary school is made up of, during this period of review, The Executive Headteacher, Deputy Head Teachers, the Trust HR and Business Director and the Assistant Head Teachers. This group oversees the day to day management of the Secondary School implementing policies and plans set by the strategic board. Some members of this group can approve expenditure up to certain limits above which Trustee approval will be required.

The Leadership Group in the South Avenue Primary School is made up of the Head of School, Vice Head of School, DSL, SENCO and Phase Leaders during the period under review.

g. Arrangements for setting pay and remuneration of key management personnel

The pay and remuneration of key management personnel are set as follows:

Role	Recommender	Decision Maker/ Reviewer	Appeal
Executive Headteacher	Pay Committee	Pay Committee	Strategic Board Chair
Head of School Or Headteacher	Executive Headteacher	Pay Committee	Strategic Board
Other Leadership Team Members	School's Headteacher or Head of School	Pay Committee	Strategic Board

Salaries for support staff are benchmarked by the Trust HR and Business Director against sector data and in accordance with the Academies Trust's Support Staff Pay Policy. Salaries for educational staff are set in accordance with the Academies Trust's Teachers pay policy.

Disclosures in relation to remuneration paid to key management personnel during the year are provided in note 13.

FULSTON MANOR ACADEMIES TRUST
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Trustees' Report (continued)
For the Year Ended 31 August 2024

Structure, governance and management (continued)

h. Trade union facility time

Relevant union officials

Number of employees who were relevant union officials during the year	-
Full-time equivalent employee number	2

Percentage of time spent on facility time

Percentage of time	Number of employees
0%	2
1%-50%	-
51%-99%	-
100%	-

Percentage of pay bill spent on facility time

	£	
Total cost of facility time	-	
Total pay bill	10,022,243	
Percentage of total pay bill spent on facility time	-	%

Paid trade union activities

Time spent on paid trade union activities as a percentage of total paid facility time hours	-	%
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i. Related parties and other connected charities and organisations

The Academies Trust does not have any connected organisations.

Where Trustees offer their services to the Academy their interest is recorded on the relevant paperwork and the circumstances discussed by the Board. The Head Teachers are employees of the Charitable Company.

FULSTON MANOR ACADEMIES TRUST
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Trustees' Report (continued)
For the Year Ended 31 August 2024

Structure, governance and management (continued)

j. Engagement with employees (including disabled persons)

In discharging its obligations under The Companies (Miscellaneous Reporting) Regulations 2018 the Trust considers the need to consult with employees and to encourage employee involvement in the Trust's performance, amongst other considerations.

The Board regularly receives information and data from the Head of School/Executive Headteacher with respect to the activities and considerations of each individual academy and its staff. The Board also receives regular reporting on staff absences and Health and Safety and is debriefed by the Executive Headteacher and Trust HR & Business Director as to any underlying issues or considerations, which fall under the Board's remit.

The Leadership Groups of both academies regularly conduct Staff Voice surveys and consult with staff as to any matters arising and report to the Board in the Head of School reports. Staff are encouraged to apply to become Staff Governors of the Local Governing Bodies as vacancies arise and the Trust has an open-door policy for its Leadership teams which encourage staff to voice concerns or opinions throughout the year. Staff are also encouraged to speak to their Governor or union representatives to similarly raise concerns or voice opinions.

Fulston Manor School continued to work with its own Equality and Diversity Committee, comprised of staff members, who not only look to organise events to mark events such as Black History Month or International Women's Day but also to be a conduit for improvement in the representation of our diverse staff community; giving a voice to all. The group also run clubs and events for students and the LGBTQ+ school community group has been very popular and run a number of school trips and activities. SLT Surgeries are run for informal drop ins with staff to support transparent and effective communication.

Staff are encouraged across the academies to view themselves as a family with educational purpose at the heart of their activities. This speaks to our core purpose and staff are encouraged to understand that each and every one of them matters and impacts upon the academies direction and achievements.

The Trust provided benefits to the staff such as a defined benefits healthcare scheme, annual flu jabs, on-site parking and subsidised meals. Employee share schemes are outside of the scope of the Trust.

Equal opportunities policy

The Trust is an equal opportunity organisation and is committed to take a positive stand to ensure all stakeholders have a right to equality of opportunity and achievement regardless of race and ethnicity, faith, belief and religion, disability and access, age, sex, sexual orientation, transsexualism, and marital status.

Equality of opportunity is related to all areas of the Trust's work and is a fundamental aspect of the ethos of the Trust. We will make reasonable adjustments to meet the needs of staff or students who are or become disabled. Lifts, ramps and disabled toilets are installed and door widths are adequate to enable wheelchair access to all main areas of both Academies.

Fulston Manor Academies Trust is committed to safeguarding and promoting the welfare of children and young people, and expects all staff and volunteers to share this commitment. All posts are subject to an enhanced Disclosure Application to the Disclosure and Barring Service and checked against the ISA Barred List for children.

Parents are given regular information about their child's social and academic progress through 3 progress reports a year and one full report a year as well as Parent Evenings, Parent Portals (secure online system) and Newsletters. Regular contact with parents is maintained as and when required.

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Trustees' Report (continued)
For the Year Ended 31 August 2024

Structure, governance and management (continued)

Engagement with employees (including disabled persons) (continued)

Employee involvement and employment of the disabled

The policy of the Trust is to support recruitment and retention of students and employees with disabilities. The Academy does this by adapting the physical environment, by making support resources available and through training and career development.

Employee Consultation

The Trust's staff are empowered to elect colleagues to sit and serve as Governors. Trustees and Governors regularly meet with staff ranging from attendance at formal board and committee meetings. Members of the LGB are link governors and assigned areas of the schools to take a particular review and interest in. Those Governors meet directly with those in charge of each area and discuss progress and areas for development, this is reported back to the LGB which is then reported on to the Trust Board.

k. Engagement with suppliers, customers and others in a business relationship with the Academy

The Trust is aware that under The Companies (Miscellaneous Reporting) Regulations 2018 its needs to have an awareness of the matters in section 172(1) (a) to (f) of the Companies Act 2006 including the likely consequences of any decision in the long term, the need to foster the company's business relationships with suppliers, customers and others, and the impact of the company's operations on the community and the environment.

The Trust endeavours, where possible, and where it is appropriate to achieve Value for Money, to use local suppliers and tradespeople. By investing in the local community in this way it not only helps to sustain the local economy but also has an impact on the life and job opportunities of the Academies' leavers and the families of the Trust's students.

The Trust Business Team ensures that suppliers are paid in a timely fashion and trade disputes are therefore rare.

The Academies have a good reputation locally both educationally and for their ethos, in making business decisions and in its dealing with businesses and others in the local community.

The Trust works on community projects and supports students who are involved in charitable activities. The Events and Publicity Manager has developed links with local press where achievements both of the students and within the Academies are celebrated.

The Academies work to ensure that where other stakeholders have any concerns these are addressed and action taken.

The secondary academy has entered into an agreement with the local authority to host a satellite of the local Special School provision. It is the view of the trust that this brings both significant benefits to members of the local community in saving potential students of the Special School from having to travel significant distances for appropriate provision. It also benefits staff and students at the secondary school to support inclusion and to learn from staff how best to support its own students.

FULSTON MANOR ACADEMIES TRUST
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Trustees' Report (continued)
For the Year Ended 31 August 2024

Objectives and activities

Principal Activities

The principal activity of Fulston Manor Academies Trust is to provide the best possible education for students of a range of abilities from the local community and it achieves this by providing a state education, free of charge, to pupils aged 5 to 19.

a. Objects and aims

In accordance with the Articles of Association, Fulston Manor Academies Trust the company's object ("the Object") is specifically restricted to the following:

- to advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing schools ("the mainstream Academies") offering a broad and balanced curriculum or educational institutions which are principally concerned with providing full-time or part time education for children of compulsory school age who, by reason of illness, exclusion from school or otherwise, may not for any period receive suitable education unless alternative provision is made for them ("the alternative provision Academies") or 16 to 19 Academies offering a curriculum appropriate to the needs of its students ("the 16 to 19 Academies") or schools specially organised to make special educational provision for pupils with Special Educational Needs ("the Special Academies").
- to promote for the benefit of the inhabitants of the areas served by the Academies the provision of facilities for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age, infirmity or disablement, financial hardship or social and economic circumstances or for the public at large in the interests of social welfare and with the object of improving the condition of life of the said inhabitants.

Objectives

The main objectives of the Trust during the year ended 31 August 2024 are summarised below:

- to deliver high quality education and care to all pupils of the Academies within the Trust;
- to raise standards and achievement;
- to ensure all students participate and achieve effectively in State assessments at all Key Stages;
- to improve attendance of all students following the decline in national school attendance post COVID;
- to improve the effectiveness of the Trust by keeping the curriculum and organisational structure under continual review;
- to provide value for money for the funds expended;
- to comply with all appropriate statutory and curriculum requirements;
- to maintain close links with industry and commerce;
- to conduct the Trust's business in accordance with the highest standards of integrity, probity & openness; and
- to ensure effective completion of the CIF projects to improve the infrastructure and facilities in both schools.

FULSTON MANOR ACADEMIES TRUST
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Trustees' Report (continued)
For the Year Ended 31 August 2024

Objectives and activities (continued)

b. Objectives, strategies and activities

The Trust's main strategy is encompassed in its mission statement which is:

'TO CHANGE FOR THE BETTER THE LIVES AND LIFE CHANCES OF ALL MEMBERS OF OUR COMMUNITY. WE ALSO RECOGNISE OUR WIDER RESPONSIBILITIES WITHIN AND BEYOND THE LOCAL AREA TO WORK POSITIVELY AND COOPERATIVELY WITH OTHERS IN ORDER TO SUPPORT SUCH CHANGES ELSEWHERE'.

The Trust produces an annual Academies Trust Development Plan, which details how it intends to achieve the aims and objectives for the period. The activities provided include:

- learning opportunities for all students to attain appropriate challenging academic qualifications;
- participation in the TSIO (Trust School Improvement Offer) with Coastal Academy Trust to help develop and support quality of education improvements;
- training opportunities for all staff, and especially for the teaching staff to take advantage of the national offer of NPQ programmes;
- adjustments to the curriculum to ensure it meets the needs of the students and community we serve and offers a wealth of opportunities and understanding for all;
- a quality of education for all that is supported by a positive climate of mastery teaching;
- a programme of sporting and after school activities for all students;
- co-operation and sharing resources with local schools;
- a system of after school clubs to allow students to explore new areas in a practical and project orientated way;
- a careers advisory programme to help students obtain employment or move on to higher education training and employment.

c. Public benefit

The Trustees confirm that they have complied with the duty in Section 17 (5) of the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit and in particular to its supplementary public benefit guidance on advancing education.

We have referred to the guidance in the Charity Commissions general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, the Trustees consider how planned activities will contribute to the aims and objectives they have set.

The public benefit of Fulston Manor Academies Trust is the advancement of education within the local community.

FULSTON MANOR ACADEMIES TRUST
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Trustees' Report (continued)
For the Year Ended 31 August 2024

Strategic report

Achievements and performance

Charitable activities

Fulston Manor School

The academic year 2023 to 2024 saw some new senior members of the leadership team start in the school and a restructuring of accountabilities at senior level. The school introduced to staff, students and the wider community a new values rich culture, introducing 'FAMILY' values of Fortitude, Ambition, Mindful, Integrity, Leadership and Young Citizenship which link to rewards across the school.

In November 2023, the school had an Ofsted inspection. There was a lot of very positive feedback about the functions of the school, with an acknowledgement that the pastoral care and leadership and management of the school was strong. The school was graded as 'good' in all areas except for quality of education. This was graded as 'requires improvement' which at the time was a limiting judgement, meaning the school was graded overall as requires improvement. The school is focused on improving outcomes which led to this judgement and has continued to work with other partners to support these improvements.

Improvements have been to be seen in some subject areas outcomes but the school knows that further improvements are needed.

Yr 11 end	Yr 11 Roll	%SEND K & E	% SEND E	% 5 x 9-4	Inc E&M at 4+	Inc E&M 5+	Attainment 8
2019	213	9.0	1.0	51	45	20	37.7
2020	213	9.0	1.0	69.5	60	31.92	45.09
2021	204	13.1	1.5	65.7	60	27.45	44.19
2022	209	15.1	3.2	55.24	51	27.62	40.96
2023	214	17.0	3.7	53.6	50	20.29	37.58
2024	204	16.6	4.4	58.80	49.00	27.50	38.95

The school has invested in a school wide CPD programme for the next two academic years to improve assessment effectiveness in the classroom.

The school continued to ensure a wide range of trips and extra-curricular activities were available to all throughout the year, including a trip to Iceland, France and our first students gaining the Duke of Edinburgh awards at Bronze level and some commencing their Silver awards.

The Trust built on the previous year's success in relation to shared events, including joint concerts and a summer festival to celebrate the talent of all. This level of extra-curricular support is crucial to levelling up and supporting young people to have new opportunities when considering Swale is the second most deprived area of Kent. Once again, it was very pleasing to see so many students move onto higher education in August, with many first-generation students entering universities across the country. Students collecting GCSE results progressed to 6th Form, Post 16 Colleges or apprenticeships and once again the NEET figure is very low and remains below the national average. Overall results are below national comparisons and this is the main area of focus for improvement for the Trust moving forward.

FULSTON MANOR ACADEMIES TRUST
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Trustees' Report (continued)
For the Year Ended 31 August 2024

Strategic report (continued)

Achievements and performance (continued)

A2	2024	2023	2022	2021	2020	2019
Total N. of A Level Entries	396	418	480	387	418	384
% of entries A*-B	34.7	29.4	37.3	41	33	24
% of entries A*-C	56.3	57.4	67.5	75	62	58
% of entries A*-E	94.2	92.1	96.7	98	99	91

The school continues to be heavily over-subscribed in Year 7. Transition continues to be a focus to support students moving not just from Year 6 to Year 7 but at each Key stage and students report how well supported they are throughout this process.

The Headteacher continued to chair the local IYFAP and continues to forge relationships with other schools. We have undertaken peer reviews of the quality of education in the school following our inspection and we have worked closely with a range of other schools in our networks but also as part of the TSIO with Coastal Academy Trust. We are also continuing our involvement with Kent Association of Leaders of Education (KALE). The Headteacher at Fulston also represents Swale Headteachers on the East Kent Board. We are continuing to work with the local grammar schools as part of our partnership arrangements in the 6th Form.

The school continued to carry out charity fund raising activities, with Comic Relief and Demelza for whom the 6th form raised £9,000 this year, being the charities the school supported as well as local organisations including the Swale Food Bank. With the rising cost of living being a major concern in our community which has high deprivation, the Trustees are aware and planning for further support the school can offer to local families.

South Avenue Primary School

The academic year September 2023 – August 2024.

South Avenue Primary School is a two-form entry school from Year R – 6.

The school can have a total of 420 children in school, however, due to a falling roll across the country, it had low numbers in Year R with only 54 in September 2023. The other year groups are more often full; however, the school has a high turnover of pupils throughout the academic year. This year there were 26 leavers pupils and 33 joined.

The school has a higher number than average of pupils on the Pupil Premium register at 37%, higher than average SEND at 30% and a higher than average number of pupils with EHCPs with 15. HNF is used to support the children across the school as required.

FULSTON MANOR ACADEMIES TRUST
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Trustees' Report (continued)
For the Year Ended 31 August 2024

Strategic report (continued)

Achievements and performance (continued)

Due to the number of pupils entering school with significant needs, due to the lack of space in the local specialist provision, the school has had to have additional support within this year group – there are six adults at a time in the EYFS. The number of children with Speech and Language challenges continue to rise. There are an increasing number of pupils starting school who are not able to complete their own care needs placing additional strain staff as well as pupils that do not have the basic skills of socialisation activities. Staff have to teach these basic skills to the children before they can start the curriculum. They follow the Early Years Profile. Due to the need in the school we ran two interventions last year: 1 was for KS2 pupils which was called Golden Curriculum – this was made up with children who are working at least 2 years below their peers and often made up from children in year 4 and 5. The other intervention was for KS1/ EYFS children who again are working at least 2 or more years below their peers – they are often non-verbal and require a bespoke curriculum.

Progress from Year R to Year 6 is significant from their starting points.

Data for this year does not show progress as this cohort was the one that did not have to complete Year 2 SATs due to Covid.

Below is a table comparing data from the previous year 6's.

	Reading	Writing	Maths	Combined	GD Combined
2023/24 (61)	67.2%	67.2%	74%	59%	6%
National 23/24	74%	72%	73%	61%	8%
2022/23 (60)	61.7%	60%	76.7%	50%	3%
National 22/23	73%	71%	73%	59%	8%

1 child = 1.63% as we were over PAN with 61 children in the cohort in 2023/24.

Year R percentage achieving GLD = 66% 1 child = 1.66%

Phonics screen = 67.2% 1 child = 1.72%

Although the school is not achieving in line with the national average in some areas, the school continues to provide a curriculum for our children that will give them the opportunity to achieve the best they can. The curriculum is appropriately adapted so that children want to learn and can achieve. By the time children leave the primary school they are secondary ready and have made progress from their starting points.

At South Avenue moderation sessions are undertaken with other local primary schools. Year 6's writing was moderated this year by the local authority and they agreed with the outcomes judged by the school.

South Avenue was visited by Ofsted in October 2022, where it achieved a Good judgement. The school continues to work towards the recommendations to improve the curriculum and outcomes.

FULSTON MANOR ACADEMIES TRUST
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Trustees' Report (continued)
For the Year Ended 31 August 2024

Strategic report (continued)

Achievements and performance (continued)

a. Key performance Indicators

The Trust has utilised 4 Key Performance Indicators over the course of 2023 - 2024. These were:
Surplus as a percentage of total income.
Staffing as a percentage of total income - please see table below.
Staff and Students Attendance against national average.
Number of students on roll.

Staff Costs as a percentage of income (excluding restricted fixed asset funds):

Fulston Manor School	2024	2023
Teaching Staff	56.4%	59.4%
Educational Support Staff	10.3%	9.7%
Other Support Staff	9.9%	11.1%
Total Staffing	76.6%	80.2%

South Avenue School	2024	2023
Teaching Staff	38.1%	40.4%
Educational Support Staff	28.3%	31.3%
Other Support Staff	12.9%	8.5%
Total Staffing	79.3%	80.2%

FMAT	2023	2023
Teaching Staff	6.6%	7.3%
Educational Support Staff	9.3%	17.5%
Other Support Staff	88.7%	57.9%
Total Staffing	104%	82.7%

b. Going concern

After making appropriate enquiries, the board of trustees has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

FULSTON MANOR ACADEMIES TRUST
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Trustees' Report (continued)
For the Year Ended 31 August 2024

Strategic report (continued)

Achievements and performance (continued)

c. Promoting the success of the company

The Trust Business Team produce regular reports for the Local Governing Bodies of each academy and for the Strategic Board covering all aspects of finance and premises.

As is the remit of the Boards the Trustees and Governors hold the schools to account on these matters and scrutinise the figures and assumptions behind them.

The Leadership Groups of the academies are involved in long term financial planning to ensure that where reserves fall outside of the Trust policy and either fall below 5% or exceed 8% that a plan is in place and presented to the board for investment of the funds or recovery of the reserves. This would include investing in capital projects or providing additional resources in line with the Trust's educational purpose or would involve a cost reduction strategy and efficiency savings across the Trust in order to bring the reserves to the required level. In particular capital investment is planned for additional IT hardware to update student access.

Across the Trust there is a consensus from the Strategic Board that where reserves allow individual academies may support each other in such situations.

The Trust is required to complete Budget Forecast Returns for the ESFA including 3-year projections of direction of travel in financial terms. Additionally, the Chair of the Strategic Board is presented with consolidated monthly management accounts for their approval.

The Trust ensures that it has adequate risk protection in the form of insurances and is a member of the Risk Protection Arrangement scheme through the ESFA.

FULSTON MANOR ACADEMIES TRUST
(A Company Limited by Guarantee)

Trustees' Report (continued)
For the Year Ended 31 August 2024

Strategic report (continued)

Financial review

Financial position

Most of the Trust's income is obtained from the ESFA in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the ESFA during the year ended 31 August 2024 and the associated expenditure is shown as restricted funds in the Statement of Financial Activities.

In accordance with the Charities Statement of Recommended Practice, 'Accounting and Reporting by Charities' (SORP 2015), capital grants are shown in the Statement of Financial Activities as restricted income in the fixed asset fund. The restricted fixed asset fund balance is reduced by annual depreciation charges over the expected useful life of assets concerned.

During the year ended 31 August 2024 total expenditure of £12,988,530 (2023: £12,174,265) was funded by recurrent grant funding from the ESFA together with other incoming resources. The excess of income over expenditure for the year, including other recognised gains and losses, (excluding restricted fixed asset funds and the LGPS) was £337,927 (2023: £143,965).

The Trust held fund balances at 31 August 2024 of £23,221,422 (2023: £22,721,306) comprising £1,444,151 (2023: £1,020,825) of restricted general funds and £32,181, (2023: £264,580) of unrestricted general funds. The unrestricted funds are the academy trust's free reserves.

At 31 August 2024 the net book value of fixed assets was £22,434,860 (2023: £21,422,042) and movements in tangible fixed assets are shown in note 17 to the financial statements. The assets were used exclusively for providing education and the associated support services to the pupils of the Trust.

There is a pension reserve deficit of £Nil (2023: £Nil). The advised level of contributions has been taken into account when preparing the Trust's budgets for the year ending 31 August 2024.

The in year surplus is £190,927 and agrees to the change in balance of restricted general funds (excluding pension) and unrestricted funds.

FULSTON MANOR ACADEMIES TRUST
(A Company Limited by Guarantee)

Trustees' Report (continued)
For the Year Ended 31 August 2024

a. Reserves policy

The policy of the Trust is to carry forward a prudent level of resources designed to meet the long-term cyclical needs of renewal and any other unforeseen contingencies, subject to any constraint that the level of resources does not exceed the level permitted by the DfE, there are currently no such constraints on the Trust. The Trust Strategic Board has set a target of minimum 5% and maximum of 8% total reserves (excluding fixed assets and pension reserves) per Academy to be held, based on GAG funding for each given year. In the year to 31 August 2024 this reserves level is £505,000 for Fulston Manor and £120,000 for South Avenue Primary School a total reserves figure of £625,000. The reserves of the Academies Trust before accounting for the pension deficit and fixed assets are £1,476,332 (2023: £1,285,405). Free reserves are £32,181 (2023: £264,580) with this being unrestricted funds and restricted general funds (excluding pension reserve) were £1,444,151 (2023: £1,020,825).

The Strategic Board have taken the decision given the uncertainty related to the Teaching and Support Staff Pay Award for 2023/2024 and the exorbitant rising cost of energy to be prudent with the reserves and to have an increased level of reserves held across the Trust. This is to enable the Trust to deploy some of those funds to plug funding gaps and rising costs once these are better understood.

The Trust is mindful of its obligation with regard to Value for Money and efficient use of resources, and based on the prices available to the schools through the buying frameworks it is has now been possible to reduce the Trust's energy costs considerably against the previous energy tariff; which has mitigated some of the risk with rising costs.

In addition, like other Trusts, the Board recognises that in order to be able to recruit and retain staff it is necessary to match as closely as possible the National Pay Bodies' recommendations and whilst some additional increases have been included in the 2023/2024 budget, the final recommendations were still unknown. The additional funds to match the recommendation will have to come from reserves if the suggested funding does not fully cover the increased cost of the pay awards.

The Board has also approved designation of funds, as detailed in note 23, of £23,000 for much needed capital works particularly on the Primary School site.

Where reserves exceed 8% of GAG funding the Academies Trust Strategic Board will review any budgetary constraints and assess if targeted expenditure can improve any operational areas. If it is deemed that the current budget is accurate and manageable any surplus in excess of the 8% threshold shall be allocated to a Capital Reserves fund. The Capital Reserves fund shall be used in conjunction with, but separate to, the Devolved Formula Capital Grant. The Trust HR & Business Director, in conjunction with the Executive Headteacher and Leadership Groups of the academies, should propose a schedule of works to the Academies Trust Strategic Board identifying the need to maintain, improve or replace assets and the related sums required in doing so.

Funds should be transferred to a separate bank account at such a time that is clear that to do so would not create a deficit cash flow situation. Spend of the Capital Reserve Fund should only occur when it has been approved by the Academies Trust Strategic Board.

The principal financial risks have been identified and considered by the Trustees. The Trustees are satisfied that within reason, all financial risks have been limited or eliminated by internal policies and procedures.

As the majority of the funding for the Trust is in the form of grants from the Education and Skills Funding Agency, the uncertainty facing future funding is the biggest financial risk that the Trust faces. The Trust therefore has a budget plan for 3 years which is linked to the school improvement plan and takes account of possible downturns in funding wherever possible.

The Trustees ensure that sound economical purchasing decisions are made on a day to day basis and that financial management within the school is carried out by competent and suitably qualified personnel.

FULSTON MANOR ACADEMIES TRUST
(A Company Limited by Guarantee)

Trustees' Report (continued)
For the Year Ended 31 August 2024

b. Investment policy

Investment risk will be managed through asset class selection and diversification to ensure that security of deposits takes precedence over revenue maximisation. Assets will only be considered with banking institutions which have credit ratings assessed by Fitch and or Moody to show good credit quality. Deposits should be spread by banking institution and be subject to a maximum exposure of £500,000. Decisions on how much to invest and how long to invest for, will be based on operational requirements, demonstrated by cash flow forecasts. The cash flow forecasts will take account of the annual budget and spending plans approved by the Strategic Board Finance Risk and Audit Committee and be updated on a quarterly basis. A sufficient balance must be held in the current account so that the Trust's financial commitments can always be met without the bank account going overdrawn. Investments for a fixed term should not normally exceed one year in order to provide flexibility for the following year's plans, unless a clear rationale is provided for exceeding one year to the benefit of the Trust.

c. Principal risks and uncertainties

The Trustees have assessed the main risks to which the Trust is exposed which are summarised below. For each of these risks the probability, impact and seriousness have been considered together with appropriate action and avoidance plans:

Strategic and Reputational - This covers unfavourable OFSTED reports, risk of uncontrollable events and competition from other schools with similar objectives and little scope for differentiation.

Finance Risk - the risk of the Academy not operating within its budget and running a deficit. Risks linked to income not increasing at the same rate of inflation over the coming years.

Safeguarding and child protection - The Trustees continue to ensure that the highest standards are maintained in areas of selection and monitoring of staff, the operation of child protection policies and procedures, health and safety and discipline.

Failures In Governance and/or management - The risk in this area arises from the potential failure to effectively manage the trust's finances, internal controls, compliance with regulations and legislation, statutory returns etc. The Trustees regularly review procedures during Finance and Trust meetings to ensure that appropriate measures are in place to mitigate these risks.

Staff - The success of the Academy is reliant on the quality of its staff and staff retention and so the Trustees monitor and review policies and procedures to ensure continued development and training of staff as well as ensuring there is clear succession planning. Recruitment and retention of teaching staff is challenging and reflects the national picture of significantly declining numbers of high quality graduates wishing to train to enter the profession.

Financial and risk management objectives and policies

The main risk to which the Trust is exposed to is making a deficit from unforeseen but necessary expenditure. The Trust manages its cash resources so that all its operating needs are met without the need for short-term borrowing and Trustees review the amount of surplus cash and invest as appropriate so as to maximise interest income.

Where significant financial risk still remains the Trustees have ensured they have adequate insurance cover. The academy has an effective system of internal financial controls and this is explained in more detail in the Governance Statement.

FULSTON MANOR ACADEMIES TRUST
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Trustees' Report (continued)
For the Year Ended 31 August 2024

Fundraising

The Trust has a very clear policy on fundraising. Every child benefits directly from activities as all money raised goes back to supporting the costs of resources, educational visits and activities. The majority of these funds come from voluntary donations.

School voluntary fund

Parents shall be requested to donate a voluntary contribution per student upon entry into Year 7. (Reduced pro-rata for entries in other years).

The School Voluntary Fund shall be spent both on items that are of benefit to the whole school and on items which benefit individual students, principally those whose families are in financial difficulties. The Fund shall be spent on a variety of items including:

- Contributions to the expenses of teams or individuals in competitions
- Subsidising school visits and other extra-curricular activities, covering all or part of the costs attributable to students whom would otherwise not be able to participate
- Presentations Evenings, Sports Day, Whole School Events

Fundraising is seen as a legitimate means of improving the Trust's ability to purchase goods, equipment or services, which are not available within capital or revenue budgets. For the public donating cash or equipment, or actively raising funds is seen as a positive way of supporting schools within the Trust. The Board of Trustees is responsible for ensuring that:

- Correct procedures are in place and followed for fundraising activities
- Expenditure is properly validated
- All funds raised are properly accounted for and audited
- The money is expended in accordance with the objectives agreed with the fund raisers
- All staff or volunteers carrying out fundraising activities are expected to act with fairness, honesty, integrity and openness
- All funds received must be given to the Finance Office to be recorded, counted and banked in line with the Trust's financial regulations
- Fundraisers must not exploit their position for personal gain
- Fundraisers shall adhere to all policies and procedures adopted by the Board of Trustees. Donors have the right to obtain complete and timely information on how their funds are used

All fundraising inside or outside the school must be approved by the Headteacher regardless of the sum involved. The Headteacher will report such approvals to the Board of Trustees. In the event a member of Trust staff becoming aware of an external body fund raising on behalf of the Trust, he/she should notify the Headteacher so that the fundraising can be approved (if this has not already occurred) and the Trust can formally accept the donated cash or equipment.

FULSTON MANOR ACADEMIES TRUST
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Trustees' Report (continued)
For the Year Ended 31 August 2024

Streamlined energy and carbon reporting

The Academy's greenhouse gas emissions and energy consumption are as follows:

	2024	2023
Energy consumption breakdown (kWh):		
Gas	1,051,810	1,068,555
Electricity	904,550	579,924
Transport fuel	5,228	6,487
Scope 1 emissions (in tonnes of CO2 equivalent):		
Gas consumption	192	278
Owned transport	1	-
Total scope 1	193	278
Scope 2 emissions (in tonnes of CO2 equivalent):		
Purchased electricity	187	149
Scope 3 emissions (in tonnes of CO2 equivalent):		
Business travel in employee-owned or rental vehicles	-	1
Total gross emissions (in tonnes of CO2 equivalent):	380	428
Intensity ratio:		
Tonnes of CO2 equivalent per pupil	0.217	0.244

We have followed the 2020 HM Government Environmental Reporting Guidelines. We have also used the GHG Reporting Protocol - Corporate Standard and have used the 2020 UK Government's Conversion Factors for Company Reporting.

The chosen intensity measurement ratio is total gross emissions in metric tonnes CO2e per pupil, the recommended ratio for the sector.

Measures taken to improve energy efficiency across the Trust including CIF funded works on improvements to heating systems, changing lighting for more efficient systems and fire alarm systems and use of the energy funds for improvements to doors and windows.

FULSTON MANOR ACADEMIES TRUST
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Trustees' Report (continued)
For the Year Ended 31 August 2024

Plans for future periods

The Trustees' main plans for future periods are:

- To raise attainment and progress for all pupils across the MAT
- To retain teaching staff across the MAT and ensure succession planning
- To ensure the financial sustainability of the MAT
- To develop the Trust to form further links in the wider community and to consider the potential for expansion

A new building was opened on the Fulston site following the completion of the new Science building and we continue the work in relation to the setting up of the Satellite provision of the only local special school. Trustees were of the view that this was important to support those young people currently having to travel significant distances from the local community to secure the support they need. The students have started in class at Fulston, led by Meadowfield staff. The designated building is being constructed and expected completion is April 2025.

There are future plans to expand the Trust further and discussions continue in this regard. The Trust has developed strong collegiate links across the district. The focus of each school remains on ensuring the best possible outcomes for the students currently on roll. Many of the families with children in the schools will now be faced with significant challenges in relation to the cost of living. The Trust objectives are to ensure those students are in school and receiving the best possible education due to a strong curriculum and well-trained teachers and support staff helping them to achieve. There is a focus in both schools in the trust on improving outcomes in national assessments.

Funds held as custodian on behalf of others

The Trustees hold no funds as custodian trustee.

Disclosure of Information to auditors

Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware, and
- that Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The Trustees' Report, incorporating a strategic report, was approved by order of the Board of Trustees, as the company directors, on 3 December 2024 and signed on its behalf by:



L O'Sullivan
Chair of Trustees

FULSTON MANOR ACADEMIES TRUST
(A Company Limited by Guarantee)

Governance Statement

Scope of responsibility

As Trustees, we acknowledge we have overall responsibility for ensuring that Fulston Manor Academies Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As Trustees, we have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance.

The Board of Trustees has delegated the day-to-day responsibility to the Executive Headteacher, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Fulston Manor Academies Trust and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

FULSTON MANOR ACADEMIES TRUST
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Governance Statement (continued)

Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The Board of Trustees has formally met 6 times during the year.

Attendance during the year at meetings of the Board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
L O'Sullivan, Chair of Trustees	6	6
M Gilbert (resigned 3 December 2023)	2	2
P Hatt	5	6
P Crouch	6	6
S Burden, Executive Headteacher	5	6
T Cadwallader, Head of School	6	6
J Heath (appointed 22 July 2024)	0	0

Key changes to the composition of the Board are detailed on page 3 of the Report of the Trustees.

There have been no changes to the composition of the Board of Trustees since the appointments shown in the Reference and Administrative details on page 1.

During the year the Board undertook the following reviews of:

- service terms provided to the Trust
- attendance records and requirements
- preparation for an Ofsted inspection
- skills and expertise in regards to the DfE's Competency Framework for Governance, assessing how the composition of the Trustees met these requirements
- priorities for improving the school
- school policies

The Trust carries out a skills audit and reviews governance structures on an annual basis. The next review is due in Autumn 2024.

FULSTON MANOR ACADEMIES TRUST
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Governance Statement (continued)

Governance (continued)

The Strategic Board Finance, Risk and Audit Committee is a sub-committee of the main board of Trustees. Its purpose is to:

- Agree and monitor the Trust budgets to ensure an up-to-date balanced three-year budget plan is maintained and resources are allocated in line with strategic priorities with clear links to the Schools' Development Plans and Staffing plans.
- To receive and review monitoring reports from each Academy, including cash flow, and approve any significant variances.
- Monitor the implementation of financial procedures within the Trust and each Academy, including segregation of duties.
- Receive monitoring reports from each Academy on buildings and maintenance.
- Monitor use of assets and efficient use of financial resources through benchmarking and value for money reviews.
- Monitor the Trust Risk register to ensure all significant risks are mitigated.
- Scrutinise draft Annual Report and Financial Statements and recommend approval to the Trust Board.

Attendance during the year at meetings was as follows:

Trustee	Meetings attended	Out of a possible
L O'Sullivan	5	5
P Crouch (Chair)	5	5
S Burden	4	5
M J Gilbert (resigned 3 December 2023)	1	1
P Hatt	4	5
T Cadwallader	5	5
J Heath (appointed 22 July 2024)	0	1

Fulston Manor Local Governing Body oversees the day to day operation of the secondary school.

Attendance during the year at meetings was as follows:

Governor	Meetings attended	Out of a possible
M Gilbert (Chair)	4	4
S Burden	4	4
M Hall	2	4
M Mundle	2	4
K Arthurs	4	4
M Dunt (Staff Member) (end of term 17 October 2023)	1	1
F Lane	3	4
N Sabouni (resigned 5 September 2023)	0	0
L Caulfeild-Brown (Staff Member)	3	4
N Freeman (appointed 3 October 2023)	2	3
T Morgan (appointed 17 October 2023)	1	3
W Rathje Morris (Staff Member) (appointed 1 October 2023)	3	3

FULSTON MANOR ACADEMIES TRUST
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Governance Statement (continued)

Governance (continued)

South Avenue Local Governing Body oversees the day to day operation of the primary school.

Attendance during the year at meetings was as follows:

Governor	Meetings attended	Out of a possible
T Cadwallader	4	4
A Kelly-Metelewa	3	4
A Penn (ended 25 June 2024)	0	4
J Purves	3	4
B Johnson (resigned 20 June 2024)	3	4
O Talabi	3	4
K Franks (FMAT Staff Member)	4	4

Review of value for money

As accounting officer, the Executive Headteacher has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes, as well as estates safety and management, achieved in return for the taxpayer resources received.

The accounting officer considers how the academy trust's use of its resources has provided good value for money during each academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where appropriate. The accounting officer for the academy trust has delivered improved value for money during the year by:

- Generating income from lettings where possible
- Ensuring effective deployment of staff and resources to achieve the maximum progress and achievement of all pupils across the Trust
- Ensuring resources are deployed effectively across the Trust
- Ensuring effective use of funding to support students

Every effort has again been made this year to ensure best value for all the funding streams available to the school. We have worked closely with our Internal Scrutiny providers and organised regular Internal Scrutiny audit checks and ensured that Governors and Trustees have maintained effective scrutiny over all aspects of finance.

A focus on staffing costs across the Trust, following an SRMA visit has led to an overall reduction in staffing levels, this has included a reduction in Teaching and Learning Responsibility payments, a reduction in the number of staff on the Fulston Manor School leadership team and some support staff roles not being replaced as staff have left.

In addition, further savings have been made across a range of other cost centres.

The Trust has been successful in securing Capital funding for site improvements across both schools, including funding for significant water improvement works at Fulston Manor School, which as a whole benefit the wider community.

The continuing pressure on school budgets creates additional cost pressures in all areas and it is hoped that additional funding becomes available in the near future. There are significant pressures related to the funding of pay awards and in particular it is hoped that the government will fully fund future teacher pay awards.

FULSTON MANOR ACADEMIES TRUST
(A Company Limited by Guarantee)

Governance Statement (continued)

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Fulston Manor Academies Trust for the year 1 September 2023 to 31 August 2024 and up to the date of approval of the annual report and financial statements.

Capacity to handle risk

The Board of Trustees has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the year 1 September 2023 to 31 August 2024 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

FULSTON MANOR ACADEMIES TRUST
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Governance Statement (continued)

The risk and control framework

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees
- regular reviews by the finance and audit committee of reports, which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes
- setting targets to measure financial and other performance
- clearly defined purchasing (asset purchase or capital investment) guidelines
- delegation of authority and segregation of duties
- identification and management of risks

The Board of Trustees has decided to employ McCabe Ford Williams as internal auditor.

Internal scrutiny audits have been carried out during the year reviewing the effectiveness of the systems of internal control, performing a range of checks on the Trusts' financial systems. The Audit reports are presented to the Board of Trustees on the operation of the systems of control and on the discharge of the Governing Body's financial responsibilities. In particular the checks include:

- Review of controls to identify unspent funds: National Tutoring Programme, categories of funds on the accounting software, PE & Sport Premium Grant
- Pupil Premium Strategy Review
- Trip Income
- Income Recognition
- Trial Balance Testing
- Bursary Funding Testing
- Review of 2021/2022 audit findings and work undertaken on these
- Review information reported to Trustees

On a quarterly basis, the internal auditor reports to the Board of Trustees through the audit and risk committee on the operation of the systems of control and on the discharge of the Board of Trustees' financial responsibilities. On an annual basis the internal auditor prepares a summary report to the committee outlining the areas reviewed, key findings, recommendations and conclusions to help the committee consider actions and assess year on year progress.

FULSTON MANOR ACADEMIES TRUST
(A Company Limited by Guarantee)

Governance Statement (continued)

Review of effectiveness

As accounting officer, the Executive Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditor;
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework;
- the work of the external auditors;
- reports to the board of trustees.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the audit and risk committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.


Conclusion

Based on the advice of the audit and risk committee and the accounting officer, the board of trustees is of the opinion that the academy trust has an adequate and effective framework for governance, risk management and control.

Approved by order of the members of the Board of Trustees on 3 December 2024 and signed on their behalf by:



L O'Sullivan
Chair of Trustees



S Burden
Accounting Officer

FULSTON MANOR ACADEMIES TRUST
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Statement of Regularity, Propriety and Compliance

As accounting officer of Fulston Manor Academies Trust, I have considered my responsibility to notify the Academy Board of Trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding, including for estates safety and management, under the funding agreement between the Academy and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academy Trust Handbook 2023, including responsibilities for estates safety and management.

I confirm that I and the Academy Board of Trustees are able to identify any material irregular or improper use of all funds by the Academy, or material non-compliance with the terms and conditions of funding under the Academy's funding agreement and the Academy Trust Handbook 2023.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and ESFA.



S Burden
Accounting Officer
Date: 3 December 2024

FULSTON MANOR ACADEMIES TRUST
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Statement of Trustees' responsibilities
For the Year Ended 31 August 2024

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Academies Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

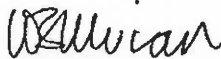
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2019 and the Academies Accounts Direction 2023 to 2024;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees on 3 December 2024 and signed on its behalf by:



L O'Sullivan
Chair of Trustees

FULSTON MANOR ACADEMIES TRUST
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Independent Auditors' Report on the financial statements to the Members of Fulston Manor Academies Trust

Opinion

We have audited the financial statements of Fulston Manor Academies Trust (the 'academy') for the year ended 31 August 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2023 to 2024 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy's affairs as at 31 August 2024 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2023 to 2024 issued by the Education and Skills Funding Agency.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Academy in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Academy's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

FULSTON MANOR ACADEMIES TRUST
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Independent Auditors' Report on the financial statements to the Members of Fulston Manor Academies Trust (continued)

Other Information

The other information comprises the information included in the Annual Report other than the financial statements and our Auditors' Report thereon. The Trustees are responsible for the other information contained within the Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report including the Strategic Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report and the Strategic Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the Academy and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report including the Strategic Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the Trustees (who are also the directors of the Academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Academy or to cease operations, or have no realistic alternative but to do so.

FULSTON MANOR ACADEMIES TRUST
(A Company Limited by Guarantee)

Independent Auditors' Report on the financial statements to the Members of Fulston Manor Academies Trust (continued)

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

As part of an audit in accordance with ISAs (UK), exercise professional judgement and maintain professional scepticism through the audit. We also:

1. Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion of the effectiveness of the Academy's internal control.
3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Trustees.
4. Conclude on the appropriateness of the Trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Academy's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditors' report. However, future events or conditions may cause the Academy to cease to continue as a going concern.
5. Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' Report.

FULSTON MANOR ACADEMIES TRUST
(A Company Limited by Guarantee)

Independent Auditors' Report on the financial statements to the Members of Fulston Manor Academies Trust (continued)

Use of our report

This report is made solely to the Academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy's members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



Samuel Ketcher FCCA (Senior Statutory Auditor)

for and on behalf of

Xeinadin Audit Limited

Chartered Accountants

Statutory Auditor

12 Conqueror Court

Sittingbourne

Kent

ME10 5BH

Date: 16 December 2024

FULSTON MANOR ACADEMIES TRUST
(A Company Limited by Guarantee)

Independent Reporting Accountant's Assurance Report on Regularity to Fulston Manor Academies Trust and the Education and Skills Funding Agency

In accordance with the terms of our engagement letter dated 10 July 2024 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2023 to 2024, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Fulston Manor Academies Trust during the year 1 September 2023 to 31 August 2024 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Fulston Manor Academies Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Fulston Manor Academies Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Fulston Manor Academies Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Fulston Manor Academies Trust's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Fulston Manor Academies Trust's funding agreement with the Secretary of State for Education dated 28 September 2010 and the Academy Trust Handbook, extant from 1 September 2023, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2023 to 2024. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2023 to 31 August 2024 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy's income and expenditure.

The work undertaken to draw to our conclusion includes:

- An assessment of the risk of material misstatement and irregularity
- Testing and review of areas identified through risk assessment including enquiry, inspection and review, observation and re-performance.
- Review of system controls, policies and procedures in place to ensure compliance with the regularity regime.
- Consideration of evidence obtained through the work performed as part of our audit in order to support the regularity conclusion.

FULSTON MANOR ACADEMIES TRUST
(A Company Limited by Guarantee)

Independent Reporting Accountant's Assurance Report on Regularity to Fulston Manor Academies Trust and the Education & Skills Funding Agency (continued)

Conclusion

In the course of our work, nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2023 to 31 August 2024 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Xeinadin Audit Limited

Reporting Accountant
Xeinadin Audit Limited
Chartered Accountants
Statutory Auditor

Date: *16 December 2024*

FULSTON MANOR ACADEMIES TRUST
(A Company Limited by Guarantee)

Statement of financial activities (incorporating income and expenditure account)
For the Year Ended 31 August 2024

	Note	Unrestricted funds 2024 £	Restricted funds 2024 £	Restricted fixed asset funds 2024 £	Total funds 2024 £	As restated Total funds 2023 £
Income from:						
Donations and capital grants	4	5,154	-	1,149,971	1,155,125	390,387
Other trading activities		686,641	-	-	686,641	601,652
Investments	7	3,721	15,000	-	18,721	1,859
Charitable activities		-	11,775,159	-	11,775,159	11,282,390
Total income		695,516	11,790,159	1,149,971	13,635,646	12,276,288
Expenditure on:						
Charitable activities	9	753,489	11,472,167	762,874	12,988,530	12,174,265
Total expenditure		753,489	11,472,167	762,874	12,988,530	12,174,265
Net (expenditure)/ income		(57,973)	317,992	387,097	647,116	102,023
Transfers between funds	23	(174,426)	252,334	(77,908)	-	-
Net movement in funds before other recognised gains/(losses)		(232,399)	570,326	309,189	647,116	102,023
Other recognised gains/(losses):						
Actuarial gains on defined benefit pension schemes	31	-	170,000	-	170,000	1,695,000
Pension surplus not recognised	31	-	(317,000)	-	(317,000)	(406,000)
Net movement in funds		(232,399)	423,326	309,189	500,116	1,391,023

FULSTON MANOR ACADEMIES TRUST
(A Company Limited by Guarantee)

Statement of financial activities (incorporating income and expenditure account) (continued)
For the Year Ended 31 August 2024

	Unrestricted funds 2024 £	Restricted funds 2024 £	Restricted fixed asset funds 2024 £	Total funds 2024 £	<i>As restated</i> <i>Total</i> <i>funds</i> <i>2023</i> <i>£</i>
Note					
Reconciliation of funds:					
Total funds brought forward	264,580	1,020,825	21,435,901	22,721,306	21,330,283
Net movement in funds	(232,399)	423,326	309,189	500,116	1,391,023
Total funds carried forward	<u>32,181</u>	<u>1,444,151</u>	<u>21,745,090</u>	<u>23,221,422</u>	<u>22,721,306</u>

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 41 to 73 form part of these financial statements.

FULSTON MANOR ACADEMIES TRUST
(A Company Limited by Guarantee)
Registered number: 07343725

Balance Sheet
As at 31 August 2024

	Note	2024 £	As restated 2023 £
Fixed assets			
Tangible assets	17	22,434,880	21,422,042
		<u>22,434,880</u>	<u>21,422,042</u>
Current assets			
Stocks	18	1,628	2,104
Debtors	19	383,607	211,345
Cash at bank and in hand		1,676,970	1,727,701
		<u>2,062,205</u>	<u>1,941,150</u>
Creditors: amounts falling due within one year	20	<u>(1,244,692)</u>	<u>(608,466)</u>
Net current assets		817,513	1,332,684
Total assets less current liabilities		<u>23,252,373</u>	<u>22,754,726</u>
Creditors: amounts falling due after more than one year	21	(30,951)	(33,420)
Total net assets		<u><u>23,221,422</u></u>	<u><u>22,721,306</u></u>

FULSTON MANOR ACADEMIES TRUST
(A Company Limited by Guarantee)
Registered number: 07343725

Balance Sheet (continued)
As at 31 August 2024

	Note	2024 £	2023 £	<i>As restated</i>
Funds of the Academy				
Restricted funds:				
Fixed asset funds	23	21,745,090	21,435,901	
Restricted income funds	23	1,444,151	1,020,825	
Total restricted funds	23	23,189,241	22,456,726	22,456,726
Unrestricted income funds	23	32,181	264,580	264,580
Total funds		23,221,422	22,721,306	

The financial statements on pages 36 to 73 were approved by the Trustees, and authorised for issue on 03 December 2024 and are signed on their behalf, by:



L O'Sullivan
Chair of Trustees

The notes on pages 41 to 73 form part of these financial statements.

FULSTON MANOR ACADEMIES TRUST
(A Company Limited by Guarantee)

Statement of Cash Flows
For the Year Ended 31 August 2024

	Note	2024 £	<i>As restated</i> 2023 £
Cash flows from operating activities			
Net cash provided by operating activities	25	495,833	873,501
Cash flows from investing activities			
Cash flows from investing activities	27	(544,096)	(1,150,187)
Cash flows from financing activities			
Cash flows from financing activities	26	(2,468)	(3,516)
Change in cash and cash equivalents in the year		(50,731)	(280,202)
Cash and cash equivalents at the beginning of the year		1,727,701	2,007,903
Cash and cash equivalents at the end of the year	28, 29	<u>1,676,970</u>	<u>1,727,701</u>

The notes on pages 41 to 73 form part of these financial statements

FULSTON MANOR ACADEMIES TRUST
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 August 2024

1. General information

Fulston Manor Academies Trust is a charitable company limited by guarantee and an exempt charity incorporated in England and Wales. The registered office is Fulston Manor School, Brenchley Road, Sittingbourne, Kent, ME10 4EG. The principal activity of the academy trust is to provide secondary and primary education for pupils that satisfies the requirements of the Education Act 2002.

2. Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

2.1 Basis of preparation of financial statements

The financial statements of the Academy, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (Charities SORP (FRS 102)), the Academies Accounts Direction 2023 to 2024 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Fulston Manor Academies Trust meets the definition of a public benefit entity under FRS 102.

The financial statements are prepared in Sterling, which is the functional currency of the trust. Monetary amounts in these financial statements are rounded to the nearest pound.

2.2 Going concern

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Academy has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

FULSTON MANOR ACADEMIES TRUST
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 August 2024

2. Accounting policies (continued)

2.3 Income

All incoming resources are recognised when the Academy has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

• **Grants**

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the year is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the Balance Sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

• **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

• **Other income**

Other income, including the hire of facilities, is recognised in the year it is receivable and to the extent the Academy has provided the goods or services.

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

• **Charitable activities**

These are costs incurred on the Academy's educational operations, including support costs and costs relating to the governance of the Academy apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

2.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Academy; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

FULSTON MANOR ACADEMIES TRUST
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 August 2024

2. Accounting policies (continued)

2.6 Taxation

The Academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the Academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by Part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

2.7 Tangible fixed assets

Assets costing £5,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on the following basis:

Depreciation is provided on the following bases:

Freehold property	- Over 5 - 50 years straight line.
Long-term leasehold property	- Over term of the lease
Furniture and equipment	- 25% reducing balance or over 4 - 10 years straight line.
Computer equipment	- Over 3 years straight line
Motor vehicles	- 25% reducing balance

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use and reclassified to freehold or leasehold land and buildings.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

2.8 Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

2.9 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

FULSTON MANOR ACADEMIES TRUST
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 August 2024

2. Accounting policies (continued)

2.10 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.11 Liabilities

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

2.12 Provisions

Provisions are recognised when the Academy has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

2.13 Financial instruments

The Academy only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy and their measurement bases are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 19. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in notes 20 and 21. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

2.14 Operating leases

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the lease term.

FULSTON MANOR ACADEMIES TRUST
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 August 2024

2. Accounting policies (continued)

2.15 Pensions

Retirement benefits to employees of the Academy are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated to spread the cost of pensions over employees' working lives with the Academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary based on quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme, and the assets are held separately from those of the Academy in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance Sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

2.16 Agency arrangements

The academy trust acts as an agent in distributing 16-19 bursary funds from ESFA. Payments received from ESFA and subsequent disbursements to students are excluded from the statement of financial activities as the academy trust does not have control over the charitable application of the funds. The funds received and paid, and any balances held are disclosed in note 35.

2.17 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Investment income, gains and losses are allocated to the appropriate fund.

FULSTON MANOR ACADEMIES TRUST
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 August 2024

3. Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Academy makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

Multi-employer defined benefit pension scheme

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 31, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2022 has been used by the actuary in valuing the pensions liability at 31 August 2024. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Tangible fixed assets

The Academy Trust has recognised tangible fixed assets with a carrying value of £22,434,860 (2023 - £21,422,042) at the reporting date (see note 17). These assets are stated at their cost less provision for depreciation and impairment. The Academy Trust's accounting policy sets out the approach to calculating depreciation for immaterial assets required. For material assets the Academy Trust determines at acquisition reliable estimates for the useful life of the asset, its residual value and decommissioning costs. These estimates are based upon such factors as the expected use of the acquired asset and market conditions. At subsequent reporting dates the Directors consider whether there are any factors such as technological advancements or changes on market conditions that indicate a need to reconsider the estimates used.

Where there are indicators that the carrying value of tangible assets may be impaired the Academy Trust undertakes tests to determine the recoverable amount of assets. These tests require estimates of the fair value of assets less cost to sell and their value in use. Wherever possible the estimate of the fair value of assets is based upon observable market prices less incremental cost for disposing of the asset. The value in use calculation is based upon a discounted cash flow model, based upon the Academy Trust's forecasts for the foreseeable future which do not include any restructuring activities that the Academy Trust is not yet committed to or significant future investments that will enhance the asset's performance. The recoverable amount is most sensitive to the discount rate used for the discounted cash flow model as well expected future cash flows and the growth rate used for extrapolation purposes.

FULSTON MANOR ACADEMIES TRUST
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 August 2024

3. Critical accounting estimates and areas of judgment (continued)

Critical areas of judgment:

Multi-employer defined benefit pension scheme

Certain employees participate in a multi-employer defined benefit pension scheme with other Academy Trusts in the region. In the judgement of the Trustees, the Academy Trust does not have sufficient information on the plan assets and liabilities to be able to reliably account for its share of the defined benefit obligation and plan assets. Therefore the scheme is accounted for as a defined contribution scheme, see note 31 for further details.

The plan surplus as at 31 August 2024 was £745,000 (2023 - £406,000). A pension plan asset is recognised to the extent that the company is able to recover the surplus either through reduced contributions in the future or through refunds from the plan. In the opinion of the trustees, the academy trust will not recover the surplus through reduced contributions and they do not anticipate receiving any refunds from the plan and therefore the net surplus is recognised within the financial statements has been restricted to £Nil (2023: £Nil).

Lease commitments

The Academy Trust has entered into a range of lease commitments in respect of equipment. The classification of these leases as either financial or operating lease requires the governors to consider whether the terms and conditions of each lease are such that the Academy Trust has acquired the risks and rewards associated with the ownership of the underlying assets.

4. Income from donations and capital grants

	Unrestricted funds 2024 £	Restricted fixed asset funds 2024 £	Total funds 2024 £	<i>As restated</i> Total funds 2023 £
Donations	5,154	-	5,154	400
Capital Grants	-	1,149,971	1,149,971	389,987
	<u>5,154</u>	<u>1,149,971</u>	<u>1,155,125</u>	<u>390,387</u>
<i>Total 2023 as restated</i>	<u>400</u>	<u>389,987</u>	<u>390,387</u>	

FULSTON MANOR ACADEMIES TRUST
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 August 2024

5. Funding for the Academy's charitable activities

	Restricted funds 2024 £	Total funds 2024 £	<i>As restated Total funds 2023 £</i>
Educational operations			
DfE/ESFA grants			
General Annual Grant (GAG)	8,260,124	8,260,124	7,631,354
Other DfE/ESFA grants			
Pupil Premium	476,941	476,941	609,891
Teachers Pension Grant	147,017	147,017	103,333
Teachers Pay Additional Grant	150,852	150,852	-
Mainstream Additional Schools Grant	293,923	293,923	122,467
16-19 Core Education Funding	1,453,700	1,453,700	1,568,626
Others	62,623	62,623	369,499
	<hr/>	<hr/>	<hr/>
	10,845,180	10,845,180	10,405,170
Other Government grants			
Local Authority Grants	400,816	400,816	403,308
Other Government Grants	420,414	420,414	339,030
	<hr/>	<hr/>	<hr/>
	821,230	821,230	742,338
COVID-19 additional funding (DfE/ESFA)			
Recovery Premium	85,230	85,230	86,704
Other DfE/ESFA COVID-19 funding	23,519	23,519	48,178
	<hr/>	<hr/>	<hr/>
	108,749	108,749	134,882
	<hr/>	<hr/>	<hr/>
	11,775,159	11,775,159	11,282,390
	<hr/>	<hr/>	<hr/>
<i>Total 2023 as restated</i>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>
	11,282,390	11,282,390	

The Trust received £85k (2023: £87k) of funding for recovery premium and costs incurred in respect of this funding totalled £85k (2023: £87k).

FULSTON MANOR ACADEMIES TRUST
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Notes to the Financial Statements
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6. Income from other trading activities

	Unrestricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Hire of facilities	36,387	36,387	38,258
Catering	313,124	313,124	257,363
Other income	255,451	255,451	181,972
Sales of other goods and services	81,679	81,679	124,059
	<u>686,641</u>	<u>686,641</u>	<u>601,652</u>
<i>Total 2023</i>	<u>601,652</u>	<u>601,652</u>	

7. Investment income

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Interest received	3,721	-	3,721	1,859
Pension income	-	15,000	15,000	-
	<u>3,721</u>	<u>15,000</u>	<u>18,721</u>	<u>1,859</u>
<i>Total 2023</i>	<u>1,859</u>	<u>-</u>	<u>1,859</u>	

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Notes to the Financial Statements
For the Year Ended 31 August 2024

8. Expenditure

	Staff Costs 2024 £	Premises 2024 £	Other 2024 £	Total 2024 £	Total 2023 £
Educational operations:					
Direct costs	8,279,532	-	820,931	9,100,463	7,833,472
Allocated support costs	1,868,575	1,167,102	852,390	3,888,067	4,340,793
	<u>10,148,107</u>	<u>1,167,102</u>	<u>1,673,321</u>	<u>12,988,530</u>	<u>12,174,265</u>
<i>Total 2023</i>	<u>9,484,869</u>	<u>791,678</u>	<u>1,897,718</u>	<u>12,174,265</u>	

9. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Total 2023 £
Educational operations	<u>753,489</u>	<u>12,235,041</u>	<u>12,988,530</u>	<u>12,174,265</u>
<i>Total 2023</i>	<u>544,206</u>	<u>11,630,059</u>	<u>12,174,265</u>	

10. Analysis of expenditure by activities

	Activities undertaken directly 2024 £	Support costs 2024 £	Total funds 2024 £	Total funds 2023 £
Educational operations	<u>9,100,463</u>	<u>3,888,067</u>	<u>12,988,530</u>	<u>12,174,265</u>
<i>Total 2023</i>	<u>7,833,472</u>	<u>4,340,793</u>	<u>12,174,265</u>	

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Notes to the Financial Statements
For the Year Ended 31 August 2024

10. Analysis of expenditure by activities (continued)

Analysis of direct costs

	Educational operations 2024 £	Total funds 2024 £	<i>As restated</i> Total funds 2023 £
Staff costs	8,183,886	8,183,886	7,052,154
IT costs	482,632	482,632	468,213
Examination fees	161,917	161,917	157,246
Course fees	37,012	37,012	29,379
Agency supply	95,646	95,646	126,480
School trip expenditure	139,370	139,370	-
	<u>9,100,463</u>	<u>9,100,463</u>	<u>7,833,472</u>
<i>Total 2023 as restated</i>	<u>7,833,472</u>	<u>7,833,472</u>	

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Notes to the Financial Statements
For the Year Ended 31 August 2024

10. Analysis of expenditure by activities (continued)

Analysis of support costs

	Educational operations 2024 £	Total funds 2024 £	Total funds 2023 £
LGPS cost	-	-	38,000
Staff costs	1,838,357	1,838,357	2,306,235
Depreciation	593,334	593,334	494,918
IT costs	110,375	110,375	106,474
Lettings related expenditure	25	25	357
Recruitment	34,826	34,826	39,996
Repairs and maintenance	205,109	205,109	171,126
Cleaning	106,939	106,939	112,696
Water and rates	76,557	76,557	85,152
Gas and electricity	234,568	234,568	509,592
Insurance	46,102	46,102	42,613
Travel	18,304	18,304	17,462
Catering	264,240	264,240	267,993
Postage, printing and stationery	33,759	33,759	46,625
Telephone	20,504	20,504	15,123
Legal and professional including DBS fees	105,310	105,310	86,431
Agency supply	30,218	30,218	-
Loss on disposal	91,636	91,636	-
Mobile classroom hire	77,904	77,904	-
	<u>3,888,067</u>	<u>3,888,067</u>	<u>4,340,793</u>
<i>Total 2023</i>	<u>4,340,793</u>	<u>4,340,793</u>	

11. Net (expenditure)/income

Net (expenditure)/income for the year includes:

	2024 £	2023 £
Depreciation of tangible fixed assets	<u>593,334</u>	<u>494,918</u>

FULSTON MANOR ACADEMIES TRUST
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Notes to the Financial Statements
For the Year Ended 31 August 2024

12. Auditors' remuneration

	2024 £	2023 £
Fees payable to Xeinadin Audit Limited for the audit of the Trust's annual accounts	15,000	16,750
Fees payable to Xeinadin Audit Limited and its associates in respect of: Audit-related assurance services	4,000	3,250
All non-audit services not included above	<u>2,500</u>	<u>-</u>

13. Staff

a. Staff costs and employee benefits

Staff costs during the year were as follows:

	2024 £	2023 £
Wages and salaries	7,592,848	7,161,112
Social security costs	739,314	612,934
Pension costs	1,690,081	1,584,343
	<u>10,022,243</u>	<u>9,358,389</u>
Agency staff costs	125,864	126,480
	<u>10,148,107</u>	<u>9,484,869</u>

b. Staff numbers

The average number of persons employed by the Academy during the year was as follows:

	2024 No.	2023 No.
Teachers	112	102
Management	11	16
Support	178	179
	<u>301</u>	<u>297</u>

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Notes to the Financial Statements
For the Year Ended 31 August 2024

13. Staff (continued)

c. Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2024	2023
	No.	No.
In the band £60,001 - £70,000	8	6
In the band £70,001 - £80,000	3	1
In the band £80,001 - £90,000	-	1
In the band £100,001 - £110,000	-	1
In the band £110,001 - £120,000	1	-
	<u>1</u>	<u>-</u>

d. Key management personnel

The key management personnel of the Academy comprise the Trustees and the senior management team as listed on page 1. The total amount of key management personnel benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the Academy was £995,710 (2023 - £1,029,447).

14. Central services

The Academy has provided the following central services to its academies during the year:

- Human Resources
- Financial Services
- Legal Services
- Educational support services
- Others as arising

The Academy charges for these services on the following basis:

4.9% of total GAG funding and adjusted to ensure each school has sufficient funding.

The actual amounts charged during the year were as follows:

	2024	2023
	£	£
Fulston Manor School	349,705	431,694
South Avenue Primary School	86,494	107,222
Total	<u>436,199</u>	<u>538,916</u>

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Notes to the Financial Statements
For the Year Ended 31 August 2024

15. Trustees' remuneration and expenses

One or more Trustees has been paid remuneration or has received other benefits from an employment with the Academy. The principal and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment. The value of Trustees' remuneration and other benefits was as follows:

		2024	2023
		£	£
S Burden, Executive Headteacher	Remuneration	110,000 - 115,000	100,000 - 105,000
	Pension contributions paid	25,000 - 30,000	20,000 - 25,000
T Cadwallader, Head of School	Remuneration	65,000 - 70,000	55,000 - 60,000
	Pension contributions paid	15,000 - 20,000	10,000 - 15,000

During the year ended 31 August 2024, expenses totalling £533 were reimbursed or paid directly to 2 Trustees (2023 - £Nil).

16. Trustees' and Officers' insurance

The Academy has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000. It is not possible to quantify the Trustees and officers indemnity element from the overall cost of the RPA scheme membership.

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17. Tangible fixed assets

	Freehold property £	Long-term leasehold property £	Assets under construction £	Furniture and equipment £	Computer equipment £	Motor vehicles £	Total £
Cost or valuation							
At 1 September 2023	18,301,560	5,998,636	1,261,986	627,497	844,644	31,861	27,066,184
Additions	-	-	1,626,362	22,653	48,773	-	1,697,788
Disposals	(144,332)	-	-	-	-	-	(144,332)
Transfers between classes	1,180,050	-	(1,180,050)	-	-	-	-
At 31 August 2024	19,337,278	5,998,636	1,708,298	650,150	893,417	31,861	28,619,640
Depreciation							
At 1 September 2023	3,551,157	834,398	-	493,040	742,807	22,740	5,644,142
Charge for the year	374,364	135,328	-	30,288	51,074	2,280	593,334
On disposals	(52,696)	-	-	-	-	-	(52,696)
At 31 August 2024	3,872,825	969,726	-	523,328	793,881	25,020	6,184,780
Net book value							
At 31 August 2024	15,464,453	5,028,910	1,708,298	126,822	99,536	6,841	22,434,860
At 31 August 2023	14,750,403	5,164,238	1,261,986	134,457	101,837	9,121	21,422,042

FULSTON MANOR ACADEMIES TRUST
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Notes to the Financial Statements
For the Year Ended 31 August 2024

17. Tangible fixed assets (continued)

A re-allocation of the freehold property has been undertaken due to South Avenue Primary School leasehold property being historically recognised within freehold property.

Included in freehold property is land valued at £325,000 (2023: £580,000) which is not depreciated.

18. Stocks

	2024	2023
	£	£
Finished goods and goods for resale	1,628	2,104
	1,628	2,104

19. Debtors

	2024	<i>As restated</i>
	£	2023
		£
Due within one year		
Trade debtors	5,241	57,260
Other debtors	2,210	-
Prepayments and accrued income	251,833	154,085
VAT recoverable	124,323	-
	383,607	211,345

FULSTON MANOR ACADEMIES TRUST
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Notes to the Financial Statements
For the Year Ended 31 August 2024

20. Creditors: Amounts falling due within one year

	2024	2023
	£	£
Other loans	5,151	5,150
Trade creditors	481,438	113,476
Other taxation and social security	158,994	-
Other creditors	249,438	16,966
Accruals and deferred income	349,671	472,874
	1,244,692	608,466
	1,244,692	608,466
	2024	2023
	£	£
Deferred income at 1 September 2023	211,092	360,224
Resources deferred during the year	104,836	211,092
Amounts released from previous periods	(211,092)	(360,224)
	104,836	211,092
	104,836	211,092

At the balance sheet date the academy trust was holding funds received for school trips, rates relief and universal free school meals in respect of the following financial year.

FULSTON MANOR ACADEMIES TRUST
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Notes to the Financial Statements
For the Year Ended 31 August 2024

21. Creditors: Amounts falling due after more than one year

	2024 £	2023 £
Other loans	<u>30,951</u>	<u>33,420</u>

Included within the above are amounts falling due as follows:

	2024 £	2023 £
Between one and two years		
Other loans	<u>5,151</u>	<u>2,489</u>
Between two and five years		
Other loans	<u>15,453</u>	<u>15,453</u>
Over five years		
Other loans	<u>10,347</u>	<u>15,498</u>

The other funds are Salix loans associated with CIF projects approved and being undertaken by the Trust. The loans are interest free and repayable over an 8 year term.

22. Prior year adjustments

A prior period adjustment has been recorded to reflect the derecognition of accrued capital income amounting to £1,531,379, resulting in a corresponding decrease in the restricted fixed asset fund carried forward by the same amount.

FULSTON MANOR ACADEMIES TRUST
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Notes to the Financial Statements
For the Year Ended 31 August 2024

23. Statement of funds

	Balance at 1 September 2023 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2024 £
Unrestricted funds						
Designated funds						
South Avenue Capital Works Fund	46,000	-	-	(23,000)	-	23,000
General funds						
Unrestricted funds	218,580	695,516	(753,489)	(151,426)	-	9,181
Total Unrestricted funds	264,580	695,516	(753,489)	(174,426)	-	32,181

FULSTON MANOR ACADEMIES TRUST
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Notes to the Financial Statements
For the Year Ended 31 August 2024

23. Statement of funds (continued)

	Balance at 1 September 2023 £	Income £	Expenditure £	Transfers In/out £	Gains/ (Losses) £	Balance at 31 August 2024 £
Restricted general funds						
General Annual Grant	1,020,825	8,260,124	(8,089,132)	252,334	-	1,444,151
16-19 Core Funding	-	1,453,700	(1,453,700)	-	-	-
Pupil Premium	-	476,941	(476,941)	-	-	-
Teachers Pension Grant	-	147,017	(147,017)	-	-	-
Teachers Pay Additional Grant	-	160,852	(160,852)	-	-	-
Mainstream Additional Schools Grant	-	293,923	(293,923)	-	-	-
Other DfE/ESFA Grants	-	62,623	(62,623)	-	-	-
Local authority grants	-	400,816	(400,816)	-	-	-
Other government grants	-	420,414	(420,414)	-	-	-
Recovery premium	-	85,230	(85,230)	-	-	-
Other DfE/ESFA covid-19 funding	-	23,519	(23,519)	-	-	-
Pension reserve	-	15,000	132,000	-	(147,000)	-
	<u>1,020,825</u>	<u>11,790,159</u>	<u>(11,472,167)</u>	<u>252,334</u>	<u>(147,000)</u>	<u>1,444,151</u>

FULSTON MANOR ACADEMIES TRUST
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Notes to the Financial Statements
For the Year Ended 31 August 2024

23. Statement of funds (continued)

**Restricted
fixed asset
funds**

Assets held for depreciation	21,422,042	-	(684,970)	1,697,788	-	22,434,860
Capital grants	13,859	183,242	-	(197,101)	-	-
Salix loans	-	-	-	(36,102)	-	(36,102)
KCC capital mobile classroom funding	-	77,904	(77,904)	-	-	-
Water CIF project	-	310,713	-	(349,231)	-	(38,518)
KCC Project	-	578,112	-	(1,193,262)	-	(615,150)
	<u>21,435,901</u>	<u>1,149,971</u>	<u>(762,874)</u>	<u>(77,908)</u>	<u>-</u>	<u>21,745,090</u>
Total Restricted funds	<u>22,456,726</u>	<u>12,940,130</u>	<u>(12,235,041)</u>	<u>174,426</u>	<u>(147,000)</u>	<u>23,189,241</u>
Total funds	<u><u>22,721,306</u></u>	<u><u>13,635,646</u></u>	<u><u>(12,988,530)</u></u>	<u><u>-</u></u>	<u><u>(147,000)</u></u>	<u><u>23,221,422</u></u>

The specific purposes for which the funds are to be applied are as follows:

GAG represents funds to be used to cover normal running costs of the Academy Trust.

Other DfE/ESFA grants represent grants provided for specific purposes, such as pupil premium which is used to support disadvantaged pupils and assist them in decreasing the attainment gap between them and their peers.

Other government grants represents grants provided for specific purposes, such as SEN funding which is used to support pupils with special educational needs.

Restricted fixed asset fund represents the assets which were donated upon conversion to academy status, and the value of fixed assets purchased since conversion including depreciation to the balance sheet date.

Restricted fixed asset funds include negative fund balances in relation to ongoing capital projects. Future capital income is reasonably expected to be received and will be absorbed into these restricted funds.

Under the funding agreement with the Secretary of State, the Academy was not subject to a limit on the amount of GAG it could carry forward at 31 August 2024.

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Notes to the Financial Statements
For the Year Ended 31 August 2024

23. Statement of funds (continued)

Comparative information in respect of the preceding year is as follows:

	<i>Balance at 1 September 2022</i>	<i>As restated Income</i>	<i>Expenditure</i>	<i>Transfers in/out</i>	<i>Gains/ (Losses)</i>	<i>Balance at 31 August 2023</i>
	£	£	£	£	£	£
Unrestricted funds						
Designated funds						
Fulston Manor Roof Fund	31,040	-	-	(31,040)	-	-
South Avenue Capital Works Fund	46,000	-	-	-	-	46,000
	<u>77,040</u>	<u>-</u>	<u>-</u>	<u>(31,040)</u>	<u>-</u>	<u>46,000</u>
General funds						
Unrestricted funds	231,704	603,911	(544,206)	(72,829)	-	218,580
Total Unrestricted funds	<u>308,744</u>	<u>603,911</u>	<u>(544,206)</u>	<u>(103,869)</u>	<u>-</u>	<u>264,580</u>
Restricted general funds						
General Annual Grant	703,696	9,322,447	(9,046,198)	40,880	-	1,020,825
Other DfE/ESFA Grants	-	881,844	(881,844)	-	-	-
Other Government Grants	-	1,078,099	(1,078,099)	-	-	-
Pension reserve	(1,160,000)	-	(129,000)	-	1,289,000	-
	<u>(456,304)</u>	<u>11,282,390</u>	<u>(11,135,141)</u>	<u>40,880</u>	<u>1,289,000</u>	<u>1,020,825</u>

FULSTON MANOR ACADEMIES TRUST
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Notes to the Financial Statements
For the Year Ended 31 August 2024

23. Statement of funds (continued)

Restricted fixed asset funds						
Assets held for depreciation	20,374,927	-	(494,918)	1,542,033	-	21,422,042
Capital grants	1,102,916	389,987	-	(1,479,044)	-	13,859
	<u>21,477,843</u>	<u>389,987</u>	<u>(494,918)</u>	<u>62,989</u>	<u>-</u>	<u>21,435,901</u>
Total Restricted funds	<u>21,021,539</u>	<u>11,672,377</u>	<u>(11,630,059)</u>	<u>103,869</u>	<u>1,289,000</u>	<u>22,456,726</u>
Total funds	<u>21,330,283</u>	<u>12,276,288</u>	<u>(12,174,265)</u>	<u>-</u>	<u>1,289,000</u>	<u>22,721,306</u>

Total funds analysis by academy

Fund balances at 31 August 2024 were allocated as follows:

	2024 £	2023 £
Fulston Manor School	787,649	475,659
South Avenue Primary School	675,928	652,733
FMAT	12,757	167,013
Total before fixed asset funds and pension reserve	<u>1,476,332</u>	<u>1,285,405</u>
Restricted fixed asset fund	<u>21,745,090</u>	<u>21,435,901</u>
Total	<u>23,221,422</u>	<u>22,721,306</u>

FULSTON MANOR ACADEMIES TRUST
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Notes to the Financial Statements
For the Year Ended 31 August 2024

23. Statement of funds (continued)

Total cost analysis by academy

Expenditure incurred by each academy during the year was as follows:

	Teaching and educational support staff costs £	Other support staff costs £	Educational supplies £	Other costs excluding depreciation £	Total 2024 £	Total 2023 £
Fulston Manor School	6,385,672	1,189,210	86,156	1,747,965	9,409,003	8,778,859
South Avenue Primary School	1,768,214	330,879	34,785	383,376	2,517,254	2,282,743
FMAT	30,000	318,268	-	120,671	468,939	617,745
Academy	8,183,886	1,838,357	120,941	2,252,012	12,395,196	11,679,347

24. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2024 £	Restricted funds 2024 £	Restricted fixed asset funds 2024 £	Total funds 2024 £
Tangible fixed assets	-	-	22,434,860	22,434,860
Current assets	32,181	2,683,692	(653,668)	2,062,205
Creditors due within one year	-	(1,239,541)	(5,151)	(1,244,692)
Creditors due in more than one year	-	-	(30,951)	(30,951)
Total	32,181	1,444,151	21,745,090	23,221,422

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Notes to the Financial Statements
For the Year Ended 31 August 2024

24. Analysis of net assets between funds (continued)

Analysis of net assets between funds - prior year

	<i>Unrestricted funds 2023 £</i>	<i>Restricted funds 2023 £</i>	<i>As restated Restricted fixed asset funds 2023 £</i>	<i>Total funds 2023 £</i>
Tangible fixed assets	-	-	21,422,042	21,422,042
Current assets	264,580	1,662,711	13,859	1,941,150
Creditors due within one year	-	(608,466)	-	(608,466)
Creditors due in more than one year	-	(33,420)	-	(33,420)
Total	<u>264,580</u>	<u>1,020,825</u>	<u>21,435,901</u>	<u>22,721,306</u>

25. Reconciliation of net income to net cash flow from operating activities

	2024 £	<i>As restated 2023 £</i>
Net income for the period (as per Statement of Financial Activities)	<u>647,116</u>	<u>102,023</u>
Adjustments for:		
Depreciation	593,334	494,918
Capital grants from DfE and other capital income	(1,149,971)	(389,987)
Interest receivable	(3,721)	(1,859)
Defined benefit pension scheme cost less contributions payable	(132,000)	86,000
Defined benefit pension scheme finance cost /(income)	(15,000)	43,000
Decrease/(increase) in stocks	476	(456)
(Increase)/decrease in debtors	(172,262)	1,018,059
Increase/(decrease) in creditors	636,225	(478,197)
Loss on disposal of fixed assets	91,636	-
Net cash provided by operating activities	<u>495,833</u>	<u>873,501</u>

FULSTON MANOR ACADEMIES TRUST
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Notes to the Financial Statements
For the Year Ended 31 August 2024

26. Cash flows from financing activities

	2024	2023
	£	£
Repayments of borrowing	(2,468)	(3,516)
Net cash used in financing activities	(2,468)	(3,516)

27. Cash flows from investing activities

	2024	<i>As restated</i> 2023
	£	£
Dividends, interest and rents from Investments	3,721	1,859
Purchase of tangible fixed assets	(1,697,788)	(1,542,033)
Capital funding received from sponsors and others	1,149,971	389,987
Net cash used in investing activities	(544,096)	(1,150,187)

28. Analysis of cash and cash equivalents

	2024	2023
	£	£
Cash in hand and at bank	1,676,970	1,727,701
Total cash and cash equivalents	1,676,970	1,727,701

29. Analysis of changes in net debt

	As restated At 1 September 2023 £	Cash flows £	At 31 August 2024 £
Cash at bank and in hand	1,727,701	(50,731)	1,676,970
Debt due within 1 year	(5,150)	(1)	(5,151)
Debt due after 1 year	(33,420)	2,469	(30,951)
	1,689,131	(48,263)	1,640,868

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30. Capital commitments

	2024	2023
	£	£
Contracted for but not provided in these financial statements		
Acquisition of tangible fixed assets	<u>904,800</u>	<u>1,051,283</u>

31. Pension commitments

The Academy's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff, and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Kent County Council. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2019.

Contributions amounting to £208,970 were payable to the schemes at 31 August 2024 (2023 - £Nil) and are included within creditors.

Teachers' Pension Scheme

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to ensure scheme costs are recognised and managed appropriately and the review specifies the level of future contributions.

Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2020. The valuation report was published by the Department for Education on 27 October 2023, with the SCAPE rate, set by HMT, applying a notional investment return based on 1.7% above the rate of CPI. The key elements of the valuation outcome are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million

The latest actuarial TPS valuation results, as at 31 March 2020, were released in October 2023. The revised employer contribution rate, arising from this valuation, is due to be implemented from 1 April 2024.

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For the Year Ended 31 August 2024

31. Pension commitments (continued)

The employer's pension costs paid to TPS in the year amounted to £1,219,081 (2023 - £1,207,350).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (<https://www.teacherspensions.co.uk/news/employers/2019/04/teachers-pensions-valuation-report.aspx>).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Academy has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2024 was £758,000 (2023 - £665,000), of which employer's contributions totalled £603,000 (2023 - £529,000) and employees' contributions totalled £155,000 (2023 - £136,000). The agreed contribution rates for future years are 22.5 per cent for employers and various per cent for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of Trust closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013 and on 21 July 2022, the Department for Education reaffirmed its commitment to the guarantee, with a parliamentary minute published on GOV.UK.

Principal actuarial assumptions

	2024	2023
	%	%
Rate of increase in salaries	3.75	3.90
Rate of increase for pensions in payment/inflation	2.75	2.90
Discount rate for scheme liabilities	5.10	5.30
Inflation assumption (CPI)	2.75	2.90
Commutation of pensions to lump sums	50	50

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2024	2023
	Years	Years
<i>Retiring today</i>		
Males	20.7	20.7
Females	23.3	23.2
<i>Retiring in 20 years</i>		
Males	22.0	22.0
Females	24.7	24.6

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Notes to the Financial Statements
For the Year Ended 31 August 2024

31. Pension commitments (continued)

Sensitivity analysis

	2024 £000	2023 £000
Discount rate +0.1%	9,613	8,704
Discount rate -0.1%	10,009	9,061
Mortality assumption - 1 year increase	10,088	9,134
Mortality assumption - 1 year decrease	9,536	8,634
CPI rate +0.1%	9,825	8,896
CPI rate -0.1%	9,792	8,864

Share of scheme assets

The Academy's share of the assets in the scheme was:

	At 31 August 2024 £	At 31 August 2023 £
Equities	6,024,000	5,897,000
Gilts	737,000	54,000
Other bonds	1,533,000	1,283,000
Property	975,000	936,000
Cash and other liquid assets	257,000	98,000
Infrastructure	492,000	352,000
Absolute return fund	535,000	666,000
Total market value of assets	10,553,000	9,286,000

The actual return on scheme assets was £729,000 (2023 - £-63,000).

The amounts recognised in the Statement of Financial Activities are as follows:

	2024 £	2023 £
Current service cost	(463,000)	(615,000)
Interest income	506,000	371,000
Interest cost	(491,000)	(409,000)
Administrative expenses	(8,000)	(5,000)
Total amount recognised in the Statement of Financial Activities	(456,000)	(658,000)

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31. Pension commitments (continued)

Changes in the present value of the defined benefit obligations were as follows:

	2024 £	2023 £
At 1 September	8,880,000	9,633,000
Current service cost	463,000	615,000
Interest cost	469,000	409,000
Employee contributions	155,000	136,000
Actuarial losses/(gains)	53,000	(1,781,000)
Benefits paid	(212,000)	(132,000)
At 31 August	9,808,000	8,880,000

Changes in the fair value of the Academy's share of scheme assets were as follows:

	2024 £	2023 £
At 1 September	9,286,000	8,473,000
Interest income	506,000	371,000
Actuarial gains/(losses)	223,000	(86,000)
Employer contributions	595,000	529,000
Employee contributions	155,000	136,000
Benefits paid	(212,000)	(132,000)
Administration expense	-	(5,000)
At 31 August	10,553,000	9,286,000

The Academy has an unrecognised surplus of £745,000 (2023 - £406,000) in respect of its defined benefit pension scheme as it does not expect to recover the plan surplus either through reduced contributions in the future or through refunds from the plan.

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Notes to the Financial Statements
For the Year Ended 31 August 2024

32. Operating lease commitments

At 31 August 2024 the Academy had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2024	2023
	£	£
Not later than 1 year	17,980	12,324
Later than 1 year and not later than 5 years	50,943	-
	68,923	12,324

The following lease payments have been recognised as an expense in the Statement of Financial Activities:

	2024	2023
	£	£
Operating lease rentals	15,321	14,789

33. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

34. Related party transactions

Owing to the nature of the Academy and the composition of the Board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the Academy Trust Handbook, including notifying the ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the Academy's financial regulations and normal procurement procedures relating to connected and related party transactions.

The Rosewood School was a related party until 19 January 2024 due to influence held by G Bowden, a member of Key Management Personnel. In the period to 19 January 2024, Fulston Manor Academies Trust incurred costs of £185 from The Rosewood School. No amounts remained outstanding at year end.

Included within staff salaries is £13,246 (2023: £2,894) paid to a close family member of one of the Academy's Members. They were recruited under normal terms and their salary has been determined in line with the Trust's pay policy.

No other related party transactions took place in the period of account other than certain trustees' remuneration and expenses already disclosed in the notes to the financial statements.

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35. Agency arrangements

The Trust distributes 16-19 bursary funds to students as an agent for ESFA. In the accounting period ended 31 August 2024, the trust received £42,589 (2023: £39,632) and disbursed £33,059 (2023: £21,908) from the fund. An amount of £27,254 (2023: £17,724) is included in other creditors relating to undistributed funds that are repayable to ESFA.

36. Controlling party

The Academy Trust is run by the management team on a day to day basis. Strategic decisions are made by the Board of Trustees. There is no ultimate controlling party.