



## Fulston Manor School

# Child Protection Policy 2025 Parent Version

Member of Staff Responsible: Ms Holly Woollcott    Designated Safeguarding Lead (DSL)

A full copy of the policy can be found using the below link or QR code:

<https://www.fulstonmanor.kent.sch.uk/attachments/download.asp?file=4099&type=pdf>



### **1. Introduction**

Fulston Manor School follows national and local safeguarding guidance, including Keeping Children Safe in Education (2025) and Working Together to Safeguard Children (2023). Safeguarding and child protection is everyone's responsibility. The school works with local authorities and specialist services to ensure the welfare of all pupils.

### **2. What Safeguarding Means**

Safeguarding includes:

- Protecting children from maltreatment
- Preventing impairment of health or development
- Ensuring children grow up in safe, effective care
- Taking action to support the best outcomes

Child protection is part of safeguarding and focuses on preventing significant harm.

### 3. Recognising Abuse and Harm

Abuse can be:

- Physical – hitting, shaking, or causing injury
- Emotional – persistent criticism, threats, or humiliation
- Sexual – sexual activity or exploitation
- Neglect – failing to meet basic physical or emotional needs

Other risks include, but are not limited to: - Online harm (including sharing of nudes or semi-nudes), bullying and child on child abuse, radicalisation or extremism, issues affecting children with SEND or social workers.

### 4. Roles and Responsibilities

Key staff for safeguarding:

## Safeguarding & Wellbeing within the Fulston Family



**Mrs Woollcott**  
Designated Safeguarding Lead



**Mrs Burden**  
Executive Headteacher



**Miss Hadock-Quadrio**  
Head of Cromer



**Mr Deeks**  
Head of Hales



**Mr Box**  
Head of Morrison



**Mr Patey**  
Head of Stanhope



**Miss Caulfield-Browne**  
Student Support Manager



**Mr Beaumont**  
Attendance Improvement Coordinator



**Mrs Davies**  
Head of Sixth Form



**Mrs Mitchell**  
Behaviour & Values



**Mrs Franks**  
Mental Health & Wellbeing Lead



**Mr Bowden**  
Deputy Headteacher & SENCO



**Mrs Dunnett**  
Deputy Headteacher



**Mr Bendon**  
Asst Headteacher-Online Safety

If you need somebody to talk to, or are worried about a friend, we have lots of specially trained staff who can help.

In the first instance you should see your Head of House or Tutor, but any of these members of staff will be able to support you and listen to you.

**Fulston Manor School**  
*everybody matters, everybody succeeds, everybody helps.*



Staff and visitors are expected to model safe and positive behaviour and report concerns promptly.

### 5. Reporting a Concern

If you suspect a child may be at risk, or you have any concern pertaining to the welfare of a child, please inform Ms Woollcott on [hwoollcott@fulstonmanor.kent.sch.uk](mailto:hwoollcott@fulstonmanor.kent.sch.uk). Alternatively, please raise through your own child's Head of House. If in doubt, please report. We would rather have it raised and be nothing, than have it not raised and be something.

## **6. Working with Parents**

The school encourages partnership with parents. Where appropriate, parents are informed if their child is involved in a safeguarding issue. Sensitive information may be shared with authorities where necessary and parents are supported and included in decisions about their child's welfare.

## **7. Online Safety**

Children are supported to stay safe online. Appropriate filtering and monitoring is in place and this is overseen by Ms Woollcott. Guidance on safe use of devices is provided via PDC and through information shared with parents. Staff are trained to recognise online risks. We encourage parents to regularly check their child's devices for inappropriate content or access to material that may pose risks to them.

## **8. Supporting Vulnerable Children**

Special measures are in place for pupils with SEND, pupils with social workers, looked-after or previously looked-after children and children missing from education.

These pupils receive additional support and oversight via the pastoral team.

## **9. Training, Record-Keeping, and Complaints**

Staff receive annual safeguarding training.

All incidents are recorded and reviewed.

Parents can raise concerns about safeguarding via the Headteacher, Safeguarding Governor or Ms Woollcott directly as the Designated Safeguarding Lead.

## **10. Contact Details**

DSL: Ms Holly Woollcott- [HWoollcott@fulstonmanor.kent.sch.uk](mailto:HWoollcott@fulstonmanor.kent.sch.uk) or [safeguarding@fulstonmanor.kent.sch.uk](mailto:safeguarding@fulstonmanor.kent.sch.uk)

Deputy DSLs: via staff emails (see school website)

Safeguarding Governor: via clerk [msmith@fulstonmanor.kent.sch.uk](mailto:msmith@fulstonmanor.kent.sch.uk)

If you have an urgent concern regarding the welfare of a child, please call 999 or Specialist Children's Services on 03000 41 11 11 or out of hours (after 5pm) on 03000 41 91 91